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**Cultural Opportunities** 

that stretch the human experience

Pro-business Environment...

that improves your bottom line

Engaged Leaders . . .

academic, corporate & political

Crossroads of America...

intersection of I-90 & I-29



\_ow Crime Rate

that exceed our size

Better business. Better life.

High Value Location . . . affordable with room to grow

enjoy the benefits . . . join our corporate community

The most successful businesses of the future will be those searching out innovative, creative business solutions today . . . explore the \$ioux Falls metro . . . join our corporate community

<b>Population</b>		
1900	Sioux Falls 10,266	<u>Metro</u> 23,926
1920	25,202	42,490
1940	40,832	57,697
1960	65,466	86,575
1980	81,343	109,435
2000	123,975	172,412
2020	190,750	272,379

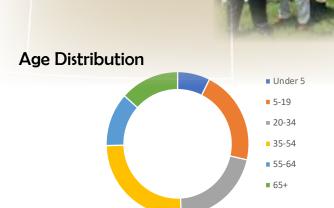
#### Persons/Households/Families

	<u>Metro</u>
Total Households	102,650
Persons per Household	2.52
Total Families	65,634
Persons per Family	3.12
Source: 2018 American Community Survey	

#### **Race Distribution**

	<u>Metro</u>
One Race	97.3%
White	<b>87.5</b> %
Black	<b>5.2</b> %
Native American	1.7%
Asian	2.2%
Other	3.4%
2 or More Races	2.7%
Hispanic/Latino Origin (of any race)	4.0%
Source: 2018 American Community Survey	





**Falls** 

Source: 2018 American Community Survey

#### Sex Distribution

	<u>Female</u>	<u>Male</u>
Sioux Falls Metro	49.6%	50.4%
Source: 2018 American Community Survey		

Sioux Falls MSA

March Basel Basel

The Sioux Falls Metro Area consists of Minnehaha, Lincoln, Turner and McCook Counties in South Dakota.

#### 74.5% Labor Participation Rate

Percent of metro residents 16 and older that are employed

93.4% High School Diploma/GED

47.7% Associate's Degree or Higher

33.9% Bachelor's Degree or Higher

Educational Attainment of Metro residents 25 and older

Median Household Income \$80,826 Median Family Income \$63,940

Per Capita Income

\$32,390

67% of Metro Housing Units are Owner-occupied

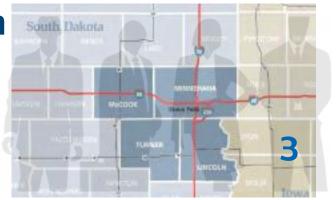
102,650 Households are located within the Metro Area

60% South Dakota Born

50 - 50

Percentage of population male vs. female

Source: 2018 American Community Survey



Median age of residents

**Years** 

#### Non-Ag Wage & Salary Employment - 2019

#### **Availability of Labor**

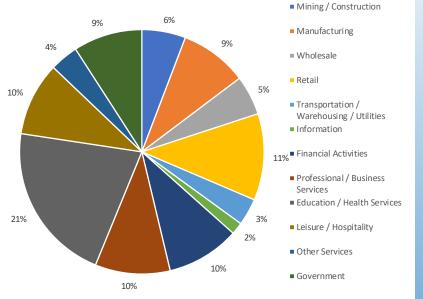
Estimated Available Labor Supply . . . 17,000

Average Annual Number of New MSA Residents . . . 4,000

Annual College/Tech School Graduates Statewide . . . 10,000

MSA High School Graduates 2019 . . . 2,750

Labor Force Growth last 10 years . . . 21%





#### Civilian Labor Force, Employment & Unemployment - Metro

Year	Labor Force	Employment	Unemployment	% Unemployed
1990	85,970	83,670	2,300	2.7%
2000	111,250	109,125	2,125	1.9%
2010	133,560	127,210	6,350	4.8%
2019	157,494	153,505	3,989	2.5%

#### Major Employer\$ (1,000+ employees)

9,432	Sanford Health	1,500	Evangelical Lutheran Good Samaritan Society
8,880	Avera Health		of Sanford Health
3,700	Smithfield Foods	1,424	Walmart / Sam's Club
3,688	Sioux Falls School District	1,269	First PREMIER Bank / PREMIER Bankcard
3,009	Hy-Vee Food Stores	1,260	City of Sioux Falls
2,616	Wells Fargo	1,182	Dept of Veterans Affairs Medical & Regional Office
1,586	Citi	1,152	LifeScape



#### South Dakota Labor Market Information Center

605.626.2314 or 800.592.1881 dlr.sd.gov/lmic

**\$F Development Foundation Workforce Development Office**605.339.0103

#### 4-County Metro Area . . . 3-State, 12-County Labor Draw Metro Communities Minnesota South Dakota Dell Rapids Colton Sherman Baltic lowa Salem Montrose Spencer Garretson Crooks Humboldt Brandon Hartford Canistota Valley Sioux Falls **Springs** Bridgewater Tea Dolton Monroe Harrisburg Marion Chancellor Parker Lennox Canton Worthing Hurley Davis Fairview Viborg Hudson **Metro Income Information** Centerville 2018 Per Capita Income \$32,390 2018 Median Household Income \$63,940 2018 Median Family Income \$80.826 Source: 2018 American Community Survey

South Dakota ... One of America's top states for business

• • • No corporate income tax

• • • No personal income tax

• No personal property tax

• No inheritance tax

• No inventory tax

. A Right-to-Work State



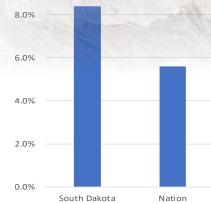




One of the lowest union membership rates

# Advantages

#### South Dakota has a very attractive business climate ... come share it with us 10.0% and enjoy the advantages!



South Dakota's population growth has outpaced the nation's ... 8.4% to 5.6% since 2010.

#### Top States contributing to South Dakota's Population Growth (2018)

Minnesota	14.3%
Nebraska	13.9%
lowa	12.2%
Florida	7.9%
California	<b>7.7</b> %
North Dakota	7.4%
Colorado	3.0%

#### Interstate Traffic Counts - 2019

	Vehicles per Day
Interstate-29	
Exit 73 (Tea Exit) - I-229	36,870
I-229 Exit - 41st Street Exit	51,020
26th Street Exit - 12th Street Exit	60,060
12th Street Exit - Madison Street Exit	57,380
Madison Street Exit - Russell Street Exit	49,980
	CONTRACTOR OF THE PARTY OF THE
Interstate-90	N. Comments
I-229 Exit - Cliff Avenue Exit	22,930
Cliff Avenue Exit - I-29 Exit	23,660
	9
Interstate-229	
Louise Avenue Exit - Western Avenue	Exit 36,470
Western Avenue Exit - Minnesota Aver	nue Exit 46,370
Minnesota Avenue Exit - Cliff Avenue I	Exit 45,660
Cliff Avenue Exit - 26th Street Exit	43,380
26th Street Exit - 10th Street Exit	36,770
10th Street Exit - Rice Street Exit	31,840
Rice Street Exit - Benson Road	29,060
Source: South Dakota Department of Transportation	

10 2				
10.4	minutes •	 Average Metro	Commute Time	9

70+ . . . Truck Lines Serving the Region

90

#### **Highways**

Sioux Falls is one of America's crossroads cities, located at the junction of two Interstate highways, I-90 and I-29. I-90, joining Boston and Seattle, is one of the five coast-to-coast east-west freeways. I-29 runs north-south and joins Kansas City with Winnipeg. I-229 joins I-29 with I-90 south and east of the city creating an interstate loop to enhance traffic flow. South Dakota 100, a limited access principal arterial roadway mirroring I-229 is currently under construction. It will connect I-90 at Exit 402 east of the city to I-29 at the Tea Exit.

Sioux Falls is one of America's crossroads cities, located at the junction of two Interstate highways...I-90 and I-29.

ransportation crossroads

Express Delivery Services is readily available in the metro area. UPS and FedEx have air cargo facilities located at the Sioux Falls Regional Airport and operate jet freighters on a daily basis.



#### **14** Direct Flight Destinations

#### Sioux Fall; Regional Airport - Joe Foss Field

- ... Located approximately two miles northwest of downtown
- ... Largest airport in South Dakota
- ... 60,500 flight operations in 2019
- ... Over 1,165,000 passengers in 2019
- ... Served by Delta, United, American, Allegiant & Frontier Airlines
- ... Charter First provide charter service out of Maverick Air Center
- ... FBO services provided by Signature Flight Support
- ... UPS and FedEx both have air facilities at the airport; operating jet freighters on a daily basis
- ... 62 million pounds of freight/mail pass through the Sioux Falls Regional



#### **Commercial Airline Flights**

- 7 flights to/from Chicago
- 7 flights to/from Minneapolis
- 5 flights to/from Denver
- 3 flights to/from Dallas/Ft. Worth
- 1 flight to/from Atlanta
- 1 flight to/from Phoenix Sky Harbor
- 5 Weekly flights to/from Las Vegas
- 5 Weekly flights to/from Phoenix/Mesa
- 2 Weekly flights to/from St. Petersburg/Clearwater
- 2 Weekly flights to/from Orlando
- 2 Weekly flights to/from Nashville (Seasonal-Summer)
- 2 Weekly flights to/from San Diego (Seasonal-Summer)
- 2 Weekly flights to/from Fort Myers (Winter)
- 2 Weekly flights to/from Los Angeles (Seasonal-Summer)

Source: Sioux Falls Regional Airport Authority

### er)

#### Additional Metro Area Airports:

**Lincoln County Airport** is conveniently located just south of Sioux Falls, adjacent to I-29. The 3,650-foot runway leads to a modern full service FBO providing major aircraft repairs and aircraft fueling. On the airport grounds, repair station and installation services for all manner of aircraft models is available.

**Canton Municipal Airport** is located less than 20 minutes southeast of Sioux Falls along US Highway 18. The airport features a 3,600-foot hard surface runway, private hangars, and 24-hour fuel service.

#### Resources

\$D Department of Transportation

605.773.3265 www.sddot.com

Sioux Fall; Engineering Department

605.367.8601

www.siouxfalls.org/publicworks

**Sioux Falls Regional Airport** 

605.336.0762

www.sfairport.com

**Lincoln County Airport** 

605.368.2841

**Canton Municipal Airport** 

605.987.9010

Railroads

BNSF www.bnsf.com

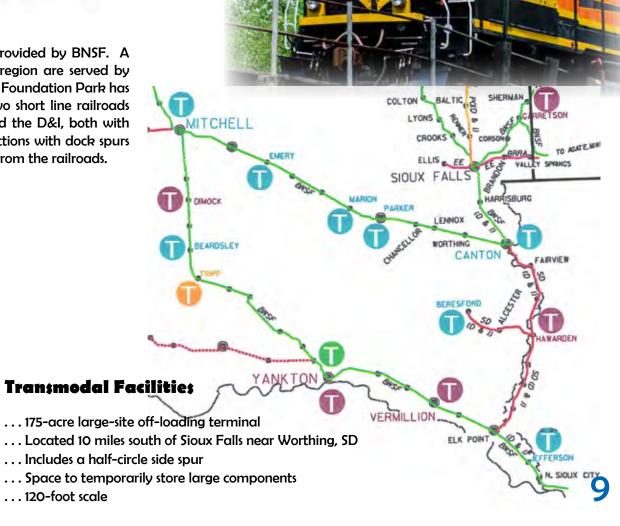
E&E concretematerialscompany.com

D&I www.lgeverist.com

Rail to Road www.railtoroad.com







#### Reemployment Assistance Tax

	New Employer	Construction
Year 1	1.75%	6.55%
Year 2-3	1.55%	3.55%

Average experienced rating 2020: 1.09% Wage Base \$15,000

Employers of 4+ years are assigned an experienced rating based on the employer's benefit and contribution experience in relation to their total taxable payroll for a certain period and the remaining balance in the State fund.

#### **Real Property Tax**

Local real property taxes vary from 1 to 4 percent of the actual value of the structure, with most rates falling under 3 percent. The taxable value of a property is currently considered 85% of the market value. Property taxes are then calculated based on the taxable value of the property.

2019 Levy for the City of Sioux Falls (Commercial & Non-owner Occupied Properties)

Water 0.024
City 4.402
School (Commercial Rate) 12.519
County (Minnehaha) 3.379

Total: \$20.324 / \$1,000 taxable valuation

Taxable percentages are for the City of Sioux Falls within Minnehaha County. Minnehaha County has taxable percentages of .87 for ag and .941 for non-ag. Lincoln County has taxable percentages of .850 for ag and .937 for non-ag.

Property taxes vary depending on the school district and county.

**Motor Vehicle Excise Tax** 4% on the purchase price of motor vehicles, recreational vehicles and motor homes.

**Worker's Compensation** South Dakota has traditionally been known as having one of the lowest workers compensation rates in the country. For detailed information contact the SD Department of Revenue & Regulation.

#### Sales & Use Tax

State	4.5%
Sioux Falls	2.0%
Sioux Falls Entertainment Tax	1.0%

#### SD Ranked 2nd Best...in the

Tax Foundation's 2020 State Business Tax Climate Index



#### Resources

**3D Revenue & Regulation** 605.773.3563 dlr.sd.gov

City of Sioux Falls Finance Department 605.367.8860 www.siouxfalls.org/finance

Equipment and inventory are classified as personal property and are not subject to property tax.

# **Business Climate**

#### Revolving Economic Development & Initiative Fund

The REDI Fund is a low interest revolving loan fund for economic development providing financing assistance for qualifying startup firms, existing businesses, and businesses moving into South Dakota based on the creation of primary jobs.

The REDI Fund can provide financing for the purchase of land and the associated site improvements, construction, acquisition, and renovation of buildings; equipment; fees, services and other costs associated with construction.

The REDI Fund can provide up to 45 percent of the project cost and requires the applicant to secure the matching total funds before applying to the South Dakota Board of Economic Development, including a ten percent minimum equity contribution. The rate is fixed for the entire term of the loan, currently at two percent, unless otherwise determined by the Board of Economic Development. The loans are amortized over the useful life of the assets financed; up to twenty years for real estate and ten years for equipment, with a balloon after five years.

#### **Property Tax Abatement**

A City of Sioux Falls ordinance allows owner-occupied new industrial, distribution or research structures, or additions to these types of existing structures, to be taxed at a lower rate. This abatement ordinance results in a savings of property tax normally paid during the first five years following construction.

The following chart illustrates the percentage of taxable value used through the first five years.

Years following	% of taxable
construction	value used
1st	
2nd	20%
3rd	40%
4th	60%
5th	80%
6th+	100%

A number of Minnehaha and Lincoln County communities have enacted property tax abatement ordinances. For information, contact the Lincoln or Minnehaha County Economic Development Associations at 605.339.0103.



#### Sales Tax Refund

South Dakota charges sales tax on capital equipment purchases. Many of the communities offer a refund of their city's portion (generally 2%) of capital equipment/eligible furnishings. The City of Sioux Falls program allows eligible expenses to be incurred within 36 months of the project start date.

City of Sioux Falls - Sales Tax Refund Parameters:

- New construction project must add at least \$5 million to property tax base, or
- Non-realty capital assets investment of not less than \$10 million, or
- a combination of new construction & non-realty capital assets exceeding \$10 million

#### South Dakota Reinvestment Payment Program

This program is available to assist companies in offsetting the up-front costs associated with relocating or expanding operations and/or upgrading equipment in South Dakota. The program allows for project owners to receive a reinvestment payment, not to exceed the South Dakota sales and use tax paid on project costs, for new or expanded facilities with project costs in excess of \$20,000,000, or for equipment upgrades with project costs in excess of \$2,000,000.

#### South Dakota Jobs Program

This program is available to assist companies in offsetting the up-front costs associated with relocating or expanding operations and/or upgrading equipment in South Dakota. The program allows for project owners to receive a South Dakota Jobs Grant for new or expanded facilities with project costs less than \$20,000,000, or for equipment upgrades with project costs less than \$2,000,000.

#### Port of Entry / U.S. Customs

The Port's U.S. Customs Office allows freight and passengers to clear U.S. Customs in Sioux Falls. Persons interested in accessing Port Services are encouraged to contact the Sioux Falls International Marketing Director.

#### **Foreign Trade Zone**

The Federal Government approved a Foreign Trade Zone in Sioux Falls. FTZ #220's current activated General Purpose Warehouse site is Nordica Warehouses, Inc., located at 801 South 6th Avenue. The site consists of a 125,000 square foot public dry goods heated warehouse, freezer building and cooler building. For more information, contact Nordica Warehouses at 605.336.9152. Rosenbauer-America, Inc. is FTZ #220s only Manufacturing Foreign Trade Zone site and it is located in Lyons, South Dakota. This site consists of approximately 10 acres.

#### Resources

Governor's Office of Economic Development

800.872.6190 or 605.773.4633 www.sdreadytowork.com

Port of Entry / Customs 605.338.3424 or 605.941.6696

City of Sioux Falls
Finance Department
605.367.8860

www.siouxfalls.org/finance



#### •

# Resources

#### Resources

Governor's Office Of Economic Development 800.872.6190 or 605.773.4633 www.sdreadvtowork.com

#### **Sioux Falls Development Foundation**

As a non-profit development corporation, SFDF provides a variety of professional services including industry and business specific location assistance for new and expanding firms, and information on available industrial park land, buildings and sites. SFDF works in partnership with the Governor's Office of Economic Development, local municipalities, county officials, the Minnehaha County Economic Development Association, the Lincoln County Economic Development Association, Zeal Center for Entrepreneurship, USD Discovery District, as well as real estate brokers and financial institution representatives to assist you.

The Foundation owns and operates the Sioux Empire Development Parks and Foundation Park. Established in 1970, the park developments total nearly 2,200 acres, and are zoned I-1 or I-2. In addition, SFDF owned the commercial development Campus Crossing near the junction of I-90 and Marion Road.

**Development Foundation services include:** 

- ... Information on Industrial Park Land, Available Sites & Buildings
- ... Connections to Local Municipal & Business Service Providers
- ... Business Retention & Expansion Services
- ... Workforce Development Services
- ... Demographics, Utility & Labor Information
- ... Area Business Listings/Directories
- ... Business & Tax Climate Data
- ... Quality of Life Information

200 North Phillips Avenue, Suite 101, Sioux Falls, SD 57104 605.339.0103 or 800.658.3373

#### Governor's Office of Economic Development

The Governor's Office of Economic Development's main objective is to expand primary job opportunities and enhance the quality of life for all South Dakotans. GOED works to retain and expand existing businesses, foster new businesses, facilitate business succession and recruit out-of-state businesses. The office works closely with community economic development corporations to help prepare communities for development and to expand and diversify the state's industry and economy. Additionally, GOED administers a variety of financing opportunities available to new and expanding businesses.



#### Minnehaha County & Lincoln County Economic Development Associations

The Minnehaha and Lincoln County Economic Development Associations (MCEDA & LCEDA) represent a two-county economic development cooperative between 14 incorporated communities surrounding Sioux Falls, two county governments and the Sioux Falls Development Foundation. The organizations share staff and resources to add leadership and expertise to local economic development efforts. Working with local governments, community leaders and volunteer economic development boards, the two organizations assist communities with new business recruitment, business expansion, land development, workforce development and community development issues. Together, they provide companies with a focused, single point of contact to explore expansion or relocation opportunities within the region.

#### **Startup Sioux Falls**

Startup Sioux Falls is a community organization operated by the Zeal Center for Entrepreneurship that connects small business owners and startup founders to one another and to the startup ecosystem. Its mission is to create a movement of small business owners and startup founders working to create and grow businesses for the betterment of themselves, their families, and their communities. Startup Sioux Falls hosts numerous in-person events each year and its online community boasts nearly 7,000 members.

#### Zeal Center for Entrepreneurship

The Zeal Center for Entrepreneurship is Sioux Falls' hub for small business and startup incubation, startup ecosystem organizations, flexible office and coworking space, meeting space and wet lab space. As a 45,000 square foot multi-use facility, Zeal is home to numerous startups, established and growing businesses and non-profit organizations that serve small business owners and startup founders. If you are interested in starting a business in Sioux Falls, the Zeal Center should be your first stop.





#### Resources

#### Minnehaha & Lincoln County Economic Development Associations

800.658.3373 or 605.339.0103 www.siouxfallsdevelopment.com

#### Zeal Center for Entrepreneurship & Startup Sioux Falls

605.275.8000 www.facebook.com/zealsiouxfalls/ www.startupsiouxfalls.com

#### **Additional Resources**

#### **Enterprise Institute**

605.697.5015 www.sdei.org

#### **South Eastern Council of Governments**

605.367.5390
www.secog.org
www.dakotabusinessfinance.com

#### Announcing . . .

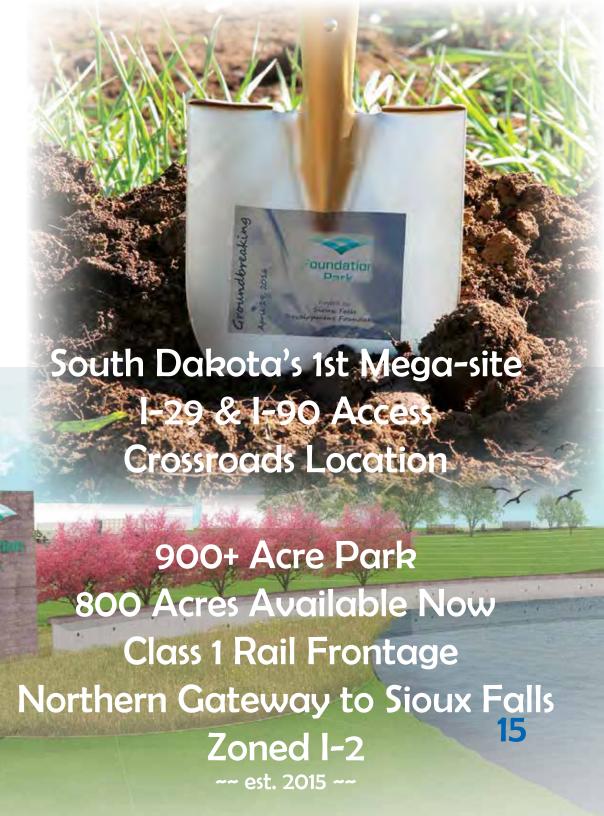


## Foundation Park



#### Sioux Falls Development Foundation

200 North Phillips Avenue, #101 Sioux Falls, SD, 57104 605.339.0103 or 800.658.3373 info@siouxfalls.com www.siouxfallsdevelopment.com



And ...



## An 111-acre Research Park in Northwest Sioux Falls



A resource to help grow companies in South Dakota & connect universities with innovation-driven businesses

#### A master-planned, high density innovation district

The USD Discovery District is an innovation community bringing together research, education and business to capitalize on the region's significant and growing medical and biotech capacity. The 111-acre District is being developed in partnership with the South Dakota Board of Regents, the University of South Dakota, the State of South Dakota, Forward Sioux Falls and the City of Sioux Falls.

#### **U\$D** Discovery District

4800 North Career Avenue, # 100 Sioux Falls, SD, 57107 605.275.8010 info@usddiscovery.com www.usddiscovery.com

#### Sioux Empire Development Parks

• • • provide just the address you've been looking for!



